#### EXCELLENCE ASSURED BEFORE, DURING AND AFTER TRAINING

## EXCELLENCE IN CONTINUOUS IMPROVEMENT LEADERSHIP

AGILITY IS THE FOUNDATION OF BUSINESS TRANSFORMATION TODAY



#### A brief history of Benchmark Six Sigma Programs evolution

2001

The first
company in
India to start
LSS Green Belt
Training

2003

The first
company in
India to launch
LSS Black Belt
Training

3

2007

The first Indian company to Launch Master Black Belt in India

4

2013

Business Value
Analyst added
to MBB
competencies

5

2014

Business

Modelling Expert
launched as a
part of MBB

2020

Agile Leadership launched



#### Benchmark Six Sigma - List of Online programs

facilitating excellence globally since 2001

Launched 2001



Lean Six Sigma Green Belt problem solving/ decision making

Launched 2003



PMP Training

project management

Launched 2003



Lean Six Sigma Black Belt problem solving/ decision making

Launched 2007



Lean Practitioner & Guide advanced lean for eliminating waste

Launched 2007

03

Business Excellence MBB strategic support to leadership team

Launched 2008



Creativity & Innovation inventive problem solving

#### Benchmark Six Sigma - List of Online programs

facilitating excellence globally since 2001

Launched 2007

07

AHP Practitioner selecting from alternatives

Launched 2014

10

Business Modelling Expert simulation for business results

Launched 2013

08

Business Value Analyst putting TOC to good use

Launched 2014



**DFSS Black Belt** 

designing new products/ processes

Launched 2013

09

**PM Champion** 

project management certification

Launched 2018

12

Strategic RPA Practitioner robotic process automation

#### Benchmark Six Sigma - List of Online programs

facilitating excellence globally since 2001

Launched 2018

13

Business Analytics Foundation basics of business analytics

Launched 2020

16

Design Thinking creative& critical thinking

Launched 2020

14

Data Visualization Practitioner data visualization

Launched 2020

**17** 

Business Analytics Practitioner advanced data analytics

Launched 2020

**15** 

Excellence in Continuous Improvement Leadership engaging cross functional teams

#### **Agile Leadership**

#### Where we are today?

- Agile Leadership is largely derived from experiences by many groups and individuals who have been working within complex environments, mostly in software development.
- Many businesses face similar environments and have a lot to learn from Agile principles viz.
   aligning constraints, empowering teams, growing structure, developing competence, energizing people, and improving everything.

Benchmark
Six Sigma was
the first to
gain highest
Global
Accreditation
for Courses in
2009

#### Accredited by



Part of ASQ Family

# WHY AGILE LEADERSHIP?

THE DOMINANT TRADITIONAL ORGANIZATION MODEL IS FAILING IN THE DYNAMIC ENVIRONMENT OF TODAY

UNPREDICTABLE RAPIDLY CHANGING ENVIRONMENTS REQUIRE FOCUS ON CUSTOMERS, FLUID ADAPTABILITY, AND OPEN NONHIERARCHICAL STRUCTURES

#### WHO SHOULD OPT FOR AGILE LEADERSHIP?



#### **BLACK BELTS**

Black Belts who are growing into leadership roles will do well to master concepts and practices of Agile Leadership.



#### MASTER BLACK BELTS

MBBs who have not had a chance to learn and practice Agile so far.



#### SENIOR MANAGEMENT

Senior management professionals willing to transform their organizations by energizing individuals and teams.

# What are the pre-requisites?

A SENIOR MANAGEMENT POSITION WHERE ONE HAS THE ABILITY TO INFLUENCE MANAGEMENT STRUCTURES AND DECISION MAKING.

# Where do you go next?

AFTER AGILE LEADERSHIP
PRACTITIONER, YOU MAY
CONSIDER BUSINESS
EXCELLENCE MASTER BLACK
BELT IF NOT ALREADY
COMPLETED.

• Boeing, Seattle, USA



• Diageo, Europe



## Our clients

• P&G, Cincinnati, USA



• Google, India



- We work with top clients in 50+ Industries.
- Please check 88
   client images
   and feedback
   by clicking <u>here</u>

#### **Content Outline**

- COMPLEX SYSTEMS THEORY
  - FOUNDATIONS OF AGILEMANAGEMENT
- ENERGIZING PEOPLE
  - COGS OF INNOVATION
  - HOW TO ENERGIZE PEOPLE
- EMPOWERING TEAMS
  - SELF ORGANIZATION
  - EMPOWERMENT
  - CHOOSING MATURITY LEVELS
     AND AUTHORITY LEVELS
  - BUILDING AND MANAGINGTRUST

- ALIGNING CONTSTRAINTS
  - MANAGING SYSTEM AND NOT THE PEOPLE.
  - AGILE GOALS
  - AUTONOMOUS GOAL SETTING
- RULE MAKING
  - FEEDBACK MECHANISMS
  - COMPETENCY BUILDING
- STRUCTURE
  - COMMUNICATORS
  - COMPETITION ANDCOOPERATION
  - GROUPS AND BOUNDARIES
  - **ODESIGN PRINCIPLES**
- UNCERTAINTY AND CHANGE
  - MAKING CHANGE DESIRABLE
  - CONTINUOUS IMPROVEMENT MECHANICS

# CONTINUED LEARNING AFTER AGILE LEADERSHIP

# World's top Lean Six Sigma and Business Excellence Forum

Participate in Benchmark Six Sigma Forum The link is <u>here</u>

## Weekly Q&A

We discuss two questions per week while building the World's best dictionary on Business Excellence. Here is the link for the Dictionary.

## Get in Touch

#### We will be happy to answer your questions



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#### **Be Inspired**

"Never tell people how to do things. Tell them what to do and they will surprise you with their ingenuity."

GENERAL GEORGE PATTON